

STEPHEN MONTAGNA

(he/him)

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SUMMARY

Educator, facilitator, and communications professional with thirty years experience working in academic institutions, non-profits, and diverse communities. Collaborative and creative team member; problem-solver who embraces challenge as opportunity. Driven by a social-justice analysis of conflict and a desire to improve outcomes. Able to work independently and collaboratively. Tech savvy and comfortable coordinating projects remotely. Fully vaccinated against COVID-19, and committed to remaining protected against any future variants.

SKILLS & QUALIFICATIONS

- Skilled, supportive, and inspiring facilitator who seeks to uplift, not lecture
- Excellent communication skills in spoken, written, and electronic media
- Adept at marshaling content across modalities to reach a variety of audiences with diverse learning needs
- Project & event planning and management; branding and social media; multimedia and graphic design including video production; Database design and management
- Software suites: Adobe Creative, Microsoft Office, iWork; FileMaker Pro; Qualtrics; Wordpress; Final Cut Pro

RELEVANT EXPERIENCE

DIRECTOR OF COMMUNITY ENGAGEMENT AND PREVENTION EDUCATION

Women's Support Services | Sharon, CT

January–October 2021

- Develop, manage, and coordinate agency-wide primary prevention programming
curriculum development, project coordination
- Facilitate and co-facilitate discussions, workshops, and trainings as part of community-wide initiatives to address interpersonal & domestic violence
public speaking, conflict management
- Provide technical assistance, training, and support to, faculty and staff and community partners
research, training, program development

ADMINISTRATIVE PROGRAM SPECIALIST

Learning Communities for Institutional Change & Excellence (LCICE) | UW–Madison

June 2016–June 2020

- Co-facilitate discussions, strategic planning, staff meetings, and other Learning Communities as part of campus-wide initiatives to address social justice issues with faculty, staff, and students
public speaking, project management, conflict management
- Provide technical assistance, training, and support to students, faculty, and staff in the development of inclusive curricula via working groups, phone, email, and collaborative processes
research, training
- Promote the expansion of campus-wide efforts toward equity through new initiatives – for example: Nov. 2018 launch of the EMLC (Evolving Masculinity Learning Community) for male faculty & staff
program development, community building, men's work
- Collaborate with staff to collect data, assess and report, and innovate for improved outcomes
data collection, assessment, reporting, data visualization
- Promote LCICE efforts and messaging to the wider campus and Madison community via reports, social media, multimedia content, speaking engagements
copywriting, video production, web site design & maintenance

CAMPUS VIOLENCE PREVENTION COORDINATOR

Women and Children's Horizons | Kenosha, WI

June 2015–October 2017

- Facilitated strategic planning for grant-funded, county-wide campus violence prevention project across three college campuses
research, copywriting, public speaking, project management
- Provided technical assistance and training to students, faculty, and staff, including project management, federal compliance, and violence prevention via phone, email, video conference, and site visits
public speaking, training, policy development

SAFETY NET TECHNICAL ASSISTANCE & TRAINING SPECIALIST

National Network to End Domestic Violence | Washington, D.C.

May–November 2013

- Facilitated training on the safe use of technology to local, state, and national advocates, law enforcement, and other allied organizations addressing data security, high-tech stalking, and victim confidentiality
- Provided technical assistance to state coalitions and local programs via phone, email, video conference, and site visits
- Agency communications and outreach including web site management, social web, brochures, talking points, press releases, fact sheets, training manuals, curricula and presentations
editing, marketing, design, photo manipulation, graphics creation
- Participated in securing grant funding and marshaling funded projects through to a successful conclusion
grant writing and management, budgeting
- Special projects as needed
event planning, press relations, photography, promotions

VIOLENCE PREVENTION COMMUNICATIONS COORDINATOR

Wisconsin Coalition Against Sexual Assault | Madison, WI

October 2009–May 2013

- Promoted primary prevention of inter-personal violence via workshops, advocacy, and collaborative projects with member organizations and other stakeholders
collaboration, gender dynamics, safe space
- Coordinated agency communications and outreach including web site management, social web, newsletters, brochures, talking points, press releases, annual reports, and educational & training materials
curriculum design, fact sheets, presentations
- Participated in securing grant funding and marshaling funded projects toward a successful conclusion
grant writing and management, budgeting, data collection, evaluation
- Provided technical assistance and training via phone, email, video conference, or in person covering communications, public relations, outreach, and technology issues
marketing, project management, copywriting, public speaking, training
- Assisted as needed with special projects such as Sexual Assault Awareness Month (SAAM), Annual Training Institute, Annual Member Meeting, Legislative Advocacy Day, and others
event planning, press relations, legislation/legislative process, photography, reporting, promotions

COORDINATOR / FACILITATOR

Men Stopping Rape, Inc. | Madison, WI

October 1991–2014

- Facilitated workshops on deconstructing masculinity and rape culture for male-only and co-ed audiences on UW-Madison and Edgewood College campuses, in the Madison Public Schools, and throughout the Dane County community
public speaking, conflict management, curriculum development

Men Stopping Rape, continued:

- Collaborated with other organizations on co-ed workshops and training events, including the Dane County Rape Crisis Center, Domestic Abuse Intervention Services, and UW Campus Women's Center; contributed to community leadership via committees such as the CCR-SA (Community Coordinated Response task force on Sexual Assault), its UW-Madison Campus Sub-committee, planning committees for Sexual Assault Awareness Month and Take Back the Night, and other coalitions
project coordination, community building
- Represented the organization in the community, and the press
press relations, contact management, research, copy editing

MEDIA SPECIALIST**University of Wisconsin Center for Women's Health Research | Madison, WI**

May 2000–July 2006

- Managed communications for U.S. DHHS funded academic women's health center; designed, created, and maintained content for three web sites; created promotional, educational, and institutional publications including quarterly newsletter, annual report, brochures, and a research staff directory; created or supervised the creation of logos and signage
marketing, design, photography, scanning, photo manipulation, graphics creation, HTML, CSS

SELECT TRAININGS AND PRESENTATIONS

- Beyond Crossroads: Towards a Just, Equitable, and Culturally Competent Rotary –co-facilitator (with Raymond Neal), Rotary Club of Madison DEI Committee Training, Madison, WI | June 2024
- Intimate Partner Violence & Sexual Assault Clinical Skills, Facilitator, Standardized Patient Program, UW Medical School, Madison, WI | May, 2022–'24
- Masculinity & Misogyny in SV Prevention, guest speaker, Gender Studies, Edgewood College | Dec. 2023
- Toxic Masculinity, invited panel speaker, PAVE (Promoting Awareness/Victim Empowerment), UW-Madison | April, 2019
- "How Does Masculinity Evolve?", co-facilitator (with Raymond Neal), Division of Diversity, Equity and Educational Achievement's Diversity Forum, UW-Madison | Nov. 2018
- Campus Violence Prevention Overview, presented to Advisory Board, Kenosha Campus Violence Prevention Collaboration Project, University of Wisconsin–Parkside | Oct. 2015
- Social Media, The Use of Technology in Intimate Partner Stalking Conference co-facilitator, NNEDV/Stalking Resource Center, Little Rock, AK | Sept. 2013
- Cell Phone Spoofing, Technology Summit, NNEDV, San Jose, CA | Aug. 2013
- "Masculinity 101", Monona Grove School District EXCEL Program | Mar. 2013
- Social Media, Technology, and Safety, regional trainings across six WI counties, WCASA | 2011–13
- "A (Brief) History of the Sexual Violence Prevention Movement", SAVAS (Sexual Assault Victim Advocacy School), WCASA | Fall/Spring 2011–'13
- Primary Prevention overview, SAVAS, WCASA | Fall/Spring 2011–'12
- Greek Mentors in Violence Prevention, invited guest facilitator, UW-Madison | Oct. 2011
- IMAGINE program, Oregon H.S., workshop at PAVE UW-Madison | Oct. 2011
- Technology and Stalking, co-facilitator, WCASA/WCADV, UW-Madison | June 2011
- "This is Water: the inconvenient truth about rape culture", WCASA Training Institute | June 2010
- Sexual Assault Awareness Month school-wide assembly, West H.S. | April, 2008–'06–'05

OTHER EXPERIENCESubstitute Teacher – **Madison Metropolitan School District** (MMSD), Madison, WI | April 2024–presentStandardized Patient / IPV Co-Facilitator – **SP Program, UW Medical School**, Madison, WI | January 2022–present**EDUCATION**

University of Wisconsin-Madison, Madison, WI • Master of Fine Arts in Acting, **1994**
 Roger Williams College, Bristol, RI • Bachelor of Arts in Theatre, **1991**

